

MINUTES OF THE SPECIAL MEETING
NORTHBROOK PUBLIC LIBRARY BOARD OF TRUSTEES
October 4, 2023

CALL SPECIAL MEETING TO ORDER

The special meeting of the Board of Trustees was called to order at 7:32 p.m. by Mr. Jay Glaubinger

BOARD OF TRUSTEES ROLL CALL

The roll was called by Ms. Hall.

Trustees Present: Mr. Jay Glaubinger, Ms. Stacy Oliver, Ms. Janet Spector- Bishop, Ms. Barbara Unikel

Trustees Absent: Ms. Maura Crisham, Ms. Jami Xu

Staff Present: Ms. Kate Hall

Others Present Virtually: Lily Zheng and Alexis Victor, Zheng Consulting, Ms. Kelly Durov, Ms. Anna Amen library staff

APPROVAL OF THE AGENDA

3.1 Approve the Agenda

Trustees adopted the agenda by acclamation.

PUBLIC COMMENTS

There were no public comments.

UNFINISHED BUSINESS

Lily Zheng Project Presentation

Lily Zheng and Alexis Victor presented their report findings from the 2023 Baseline Equity, Diversity, and Inclusion Survey Findings and Report to the board, going through the key findings and strategic recommendations. Kate Hall talked about what's already moving in terms of actions from the report and Lily talked about next steps in using the report to drive measurable change and shared how it will tie into the strategic planning process. Board members asked questions on items in the report they were unclear on and were given an opportunity to weigh in on their thoughts and impressions from the report. The report is being presented to staff on October 5, 2023 and the board will continue their discussion at the October board meeting.

Staff Comments for Board

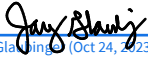
The board discussed the feedback and questions provided by staff at the last board meeting and discussed responses to the questions. A joint message is being drafted from the board to share with staff. It will be reviewed at the next board meeting.

NEW BUSINESS

There was no new business on the agenda.

ADJOURNMENT

There being no further business to discuss, Mr. Glaubinger declared the meeting adjourned at 9:30 pm.


jay Glaubinger (Oct 24, 2023 12:18 CDT)

Mr. Jay Glaubinger, President



Ms. Kate Hall, Recorder